

University of the Incarnate Word
Bachelor of Arts in Organizational Development
AIR FORCE AU-ABC

GENERAL EDUCATION REQUIREMENTS (55 HOURS)			REQ. HRS.	CCAF Degree Transfer	ORGANIZATIONAL DEVELOPMENT MODULE (24 HOURS)	REQ. HRS.	CCAF Degree Transfer	COMMUNITY SERVICE COMPONENT (45 CLOCK HOURS)
English Composition I	3	Written Comm.	3		ORGD 3340 Organizational Development	3	Prog. Elec.	A total of 45 clock hours (non-credit) of Community Service are required for all baccalaureate degrees at UIW. Academic advisors discuss the options for fulfilling the community service requirement and the method for documenting the service.
English Composition II	3		3		ORGD 3360 Teambuilding in Organizations	3		
Literature	3		3		ORGD 3370 Total Quality Management	3		
Computer Literacy	3		3		ORGD 3380 Work Design	3		
Fine & Applied Arts	3		3		ORGD 3390 Communication in Organizations	3		
PHIL 1381 Introduction to Philosophy	3		3		ORGD 4350 Leadership in Organizations	3		
RELS 3300 Religion Quest	3		3		ORGD 4330 Organizational Learning	3		
Religious Studies or Philosophy	3		3		ORGD 4380 Capstone	3		
History	3				TOTAL	24	15	
Social Science	3	Social Science			ELECTIVES MODULE (Free elective hours may be needed to fulfill 42-hour upper division requirement for graduation)	REQ. HRS.	CCAF Degree Transfer	RESIDENCY REQUIREMENT:
Natural Science w/ Lab	4							In accordance with SOC guidelines, completion of 25% (36 credit hours) of course work at the University of the Incarnate Word for Baccalaureate degree programs.
MATH 1304 College Algebra	3	Mathematics			3		Tech. Ed.	
Foreign Language I	3				3			
Foreign Language II	3				3			
DWHP 1200 Dimensions of Wellness	2				3			
PE	1	1			3			
CORE ELECTIVES:						3		UPPER-DIVISION COURSE REQUIREMENT
Anthropology, History, Speech, Pol. Science, Sciences, Psychology, Rel. Studies, Sociology, Literature, Philosophy, Fine Arts	3	Humanities				3		42 hours of upper-division course work (3000-level and above). These courses can be transferred in or taken at UIW.
	3	Oral Comm.			PE	3	3	
Transfer Credit	3	3				4	CCAF-Phys. Ed.	
TOTAL	55	19			TOTAL	28	28	
BUSINESS MODULE (21 HOURS)						TOTAL HOURS REQUIRED FOR DEGREE		TRANSFER CREDITS CCAF credits transfer in as indicated. 6 hours of credit for Ldership., Mgmt., & Mil. Stu. will be applied as applicable within the Professional Development module. Non-remedial college level Math will be accepted in substitution for the College Algebra requirement under the Gen. Ed. Requirements. 3 hours of transfer credit will be placed in Core Electives selected from students CCAF credits. 4 hours credit awarded for PE based on sustained military fitness requirements.
ACCT 2301 Accounting for non-business majors or ACCT 2311 Accounting I	3						128	
BINF 2325 Personal Productivity Applications	3							
BMDS 3370 Analytical Decision Making I	3							
BMDS 3371 Analytical Decision Making II	3							
BMGT 3340 Management Theory and Practices	3	Ldrsp, Mgmt., Mil.						
BMGT 3354 Human Resource Management	3	Ldrsp, Mgmt., Mil.						
BMGT 4355 Organizational Behavior and Leadership	3	Ldrsp, Mgmt., Mil.						
TOTAL	21	6						